



RETIREMENT SAVINGS PLAN(S)



To help you prepare for the future, we sponsor a 401(k) and Roth 401(k) retirement savings plan through Voya.

401(K) AND ROTH 401(K)

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ELIGIBILITY

The plan is available to all snoozers. You are eligible to enroll in the plan immediately or whenever you would like!

PERSONAL CONTRIBUTIONS

If you choose to participate in the 401(k) plan, you may contribute a minimum of 1% of your eligible compensation either on a pre-tax or post tax basis up to the IRS limits.

IRS LIMITS

The projected maximum you can save is \$23,500*. If you are age 50 or over, the projected limit you can contribute is \$11,250* to your account. Money saved through this plan may be invested in a broad array of investment options available under the 401(k) program.

*Subject to change when IRS releases the 2026 limits.

IMPORTANT NOTE

If you do not choose your investment option(s), your default election will be a target date fund based upon your age of retirement. Certain limitations apply to early withdrawal.

HOW TO ENROLL

Visit | [Voya.com](https://www.voya.com)

Call | 888-311-9487

